

# Permanency Action Plan Strategies



## Brainstorming Questions

Revisit these questions from the initial Permanency Roundtable (PRT) to come up with strategies for the Permanency Action Plan. Keep in mind the youth's wishes, past experiences, and current relationships and legal status.

1. What is it going to take to achieve permanency for this youth?
2. What can we try that we've NEVER tried before?
3. What can we try that HAS been tried?
4. What can we do concurrently?
5. How can we engage the youth?

## SMART Goal Framework

Use the SMART goal framework when developing strategies for the youth's Permanency Action Plan.

<b>S</b>	<b>Be Specific</b> Clearly state what will be done and who will do it. Anyone reading the goal should easily understand the action and who's responsible.	
<b>M</b>	<b>Make It Measurable</b> Decide how you'll know it's done. That might be a number, a deadline, or just a simple yes or no: "Did it happen?"	
<b>A</b>	<b>Keep It Achievable</b> Set goals that are realistic for the youth's situation. A good goal should be challenging but possible - not too hard, not too easy.	
<b>R</b>	<b>Check for Relevance</b> Make sure the goal supports the youth's path to permanency. It should fit their current needs, situation, and long-term plans.	
<b>T</b>	<b>Set a Timeframe</b> Give the goal a deadline. Knowing when something should be done helps keep things on track.	

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## Common Strategies for Permanency Action Plans

Below are some common action plan strategies with examples of specific action steps.

Action Plan Strategy	Sample Action Steps
Locate and engage family members/kin who are potential permanency resources.	<ul style="list-style-type: none"> <li>• Talk to Julia's parents/adoptive parents and any other family members found when searching, to identify relatives.</li> <li>• Complete a thorough and diligent search using all available resources.</li> </ul>
Locate and engage any individual who could provide potential permanency resources.	<ul style="list-style-type: none"> <li>• Ask Benjamin about people he is currently close to or has been close to in the past.</li> <li>• Obtain Alana's old records to explore relatives or individuals that have been in the family's life.</li> </ul>
Engage youth in permanency planning process.	<ul style="list-style-type: none"> <li>• Encourage Damian to attend all their YCPRTs.</li> <li>• Work with Stella to complete a family genogram and circle of supports.</li> </ul>
Engage family members and critical supportive adults in permanency planning.	<ul style="list-style-type: none"> <li>• Ask Marcie's aunt to contact other relatives regarding their ability to provide permanency for her.</li> <li>• Talk to family members and encourage them to attend YCPRTs, to focus on permanency planning for Manny.</li> </ul>
Advocate for legal actions that will expedite permanency.	<ul style="list-style-type: none"> <li>• Meet with Gregory's GAL to discuss completion of an adoption with his aunt, Ms. Adams.</li> <li>• Invite Susan's GAL to attend YCPRTs to discuss the current permanency options.</li> </ul>
Strengthen youth's connections to their siblings and other family members.	<ul style="list-style-type: none"> <li>• Give Elizabeth bus passes so she can visit her grandmother every week.</li> <li>• Talk with Tyrell's Uncle James about setting up weekly phone calls with Tyrell's brother.</li> </ul>